

## Tamil Nadu Labour Welfare Board, Chennai-600 006.

### Schemes Details

Sl.No	Details of the Scheme	Qualification for availing the benefit	Certificates to be enclosed	Contact address
(1)	(2)	(3)	(4)	(5)
1	<p><b>Tailoring Classes</b></p> <p>➤ Rs.150/- stipend will be given to students based on the attendance per month.</p>	<p>➤ Employee should be paid contribution to Labour Welfare Fund.</p> <p>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</p> <p>➤ Should have completed 16 years of age, Employee's wife and unmarried daughter &amp; sister who are dependants of employee's.</p>	<p>➤ To appear for Government Examination 8<sup>th</sup> standard passed is essential.</p> <p>➤ To learn without Government Examination, its enough to know read and write in tamil .</p> <p>➤ Labour Welfare Fund contribution Receipt Xerox.</p> <p>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</p>	<p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p>
2	<p><b>ChildCare Centre</b></p> <p>➤ Rs.2.25 is spent for a child per day for Lunch</p> <p>➤ Fruits – Twice a week</p> <p>➤ Egg – Thrice a week</p> <p>➤ Milk – 150 ml. per child per day.</p>	<p>➤ Employee should be paid contribution to Labour Welfare Fund.</p> <p>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</p> <p>➤ Employee's children in the age of between 2-5 years are allowed.</p>	<p>➤ Birth Certificate Original.</p> <p>➤ Labour Welfare Fund contribution Receipt Xerox.</p> <p>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</p>	<p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p>

3	<p><b>Educational Scholarship</b></p> <ul style="list-style-type: none"> <li>➤ Master Degree Course in Medicine, Engineering, Law, Agriculture Rs.12,000/- per year</li> <li>➤ Bachelor Degree Course in Engineering, Medicine, Law, Agriculture, Education and Physical Educations Rs.8,000/-.</li> <li>➤ Diploma Course in Engineering, Medicine, Education and Physical Education – Rs.5,000/-</li> <li>➤ Higher Secondary Course and I.T.I. – Rs.4,000/-</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the children of the Employees.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Salary Slip of the employee.</li> <li>➤ Marksheet and Transfer certificate TC with Government gazette officers attestation.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox.</li> <li>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</li> <li>➤ Bank passbook front page – 2 copy.</li> </ul> <p><b>Note: Last date to apply the application is December 31 for the year.</b></p>	<p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p>
4	<p><b>Educational Incentive</b></p> <ul style="list-style-type: none"> <li>➤ Employees children who secure first ten ranks in 10<sup>th</sup> and 12<sup>th</sup> Std. Govt. Public Examination in each District.</li> <li>➤ For 10<sup>th</sup> Standard Rs.2,000/-</li> <li>➤ For 12<sup>th</sup> Standard Rs.3,000/-</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the Employee and Employee's Son/Daughter.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Salary Slip of the employee.</li> <li>➤ Marksheet and Transfer certificate TC with Government gazette officers attestation.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox</li> <li>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</li> <li>➤ Bank passbook front page – 2 copy.</li> </ul>	<p>Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.</p>

			<b>Note: Last date to apply the application is December 31 for the year.</b>	
5	<b>Book Allowance</b> <ul style="list-style-type: none"> <li>➤ Higher Secondary – Rs.1000</li> <li>➤ Diploma Course – Rs.1500</li> <li>➤ Degree Course – Rs.2000</li> <li>➤ Post Graduate – Rs.3000</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the Employee and Employee's Son/Daughter.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Salary Slip of the employee.</li> <li>➤ Marksheet and Transfer certificate TC with Government gazette officers attestation.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox.</li> <li>➤ Aadhar card and Ration card with Government gazette officers attestation.</li> <li>➤ Bank passbook front page – 2 copy.</li> </ul> <b>Note: Last date to apply the application is December 31 for the year.</b>	Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.
6	<b>Basic Computer Training</b> <ul style="list-style-type: none"> <li>➤ Rs.1000/- to five employees/ dependants in each Revenue District.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the Employee and Employee's Son/Daughter.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Certificate of Apprenticeships in Government approved Computer institutes.</li> <li>➤ Salary Slip of the employee.</li> <li>➤ Marksheet and Transfer certificate TC with Government gazette officers attestation.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox.</li> <li>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</li> </ul>	Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.

			<ul style="list-style-type: none"> <li>➤ Bank passbook front page – 2 copy.</li> </ul> <p><b>Note: Last date to apply the application is December 31 for the year.</b></p>	
7	<p><b>Reimbursement of Cost of Spectalces for Rs.1000/-</b></p> <ul style="list-style-type: none"> <li>➤ For employees only one time in their Service</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given only to the Employee.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Doctor's Prescription Receipt.</li> <li>➤ Original cash bill for the Spectalces.</li> <li>➤ Aadhar card and Ration card Xerox.</li> <li>➤ Name list of the paid Labour Welfare Fund.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox.</li> <li>➤ Salary slip of the Employee.</li> <li>➤ Bank passbook front page – 2 copy.</li> </ul>	Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.
8	<p><b>Marriage Assistance</b></p> <ul style="list-style-type: none"> <li>➤ Worker or their daughter/son who legally attain the age of marriage will be given Rs.10,000/-</li> </ul>	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the Employee and Employee's Son/Daughter.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Marriage Invitation Original.</li> <li>➤ Both Groom and Bride School Transfer Certificate with Government gazette officers attestation.</li> <li>➤ The Receipt of the Marriage Hall / Temple / Register Marriage Certificate Xerox with Government gazette officers attestation.</li> <li>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</li> </ul>	Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.

			<ul style="list-style-type: none"> <li>➤ Salary slip of the Employee.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox.</li> <li>➤ Name list of the paid Labour Welfare Fund.</li> <li>➤ Bank passbook front page – 2 copy.</li> </ul> <p><b>Note: Apply the Scheme within three months of Marriage.</b></p>	
9	<b>Accident Death Assistance/ Funeral Expenses</b> ➤ Rs.1,00,000/- and Rs.5,000/-	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the Legal Heir of the Employee.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Death Certificate Xerox.</li> <li>➤ Post-Mortem Report(PMR) with Doctor's attestation.</li> <li>➤ Legal Heir Certificate Xerox with Government gazette officers attestation.</li> <li>➤ No Objection Certificate (NOC) from the Notary Public on the Rs.20/- Stamp paper.</li> <li>➤ First Information Report (FIR) with Police Inspector attestation.</li> </ul>	Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.
10	<b>Natural Death Assistance/ Funeral Expenses</b> ➤ Rs.25,000/- and Rs.5,000/-	<ul style="list-style-type: none"> <li>➤ Employee should be paid contribution to Labour Welfare Fund.</li> <li>➤ Employee monthly salary should not exceed Rs.25,000/- (Basic Pay + Dearness Allowance).</li> <li>➤ Scholarships is given to the Legal Heir of the Employee.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Death Certificate Xerox.</li> <li>➤ Legal Heir Certificate Xerox with Government gazette officers attestation.</li> <li>➤ No Objection Certificate (NOC) from the Notary Public on the Rs.20/- Stamp paper.</li> <li>➤ Aadhar card and Ration card Xerox with Government gazette officers attestation.</li> </ul>	Secretary, Tamil Nadu Labour Welfare Board, Post Box No.718, DMS Campus, Teynampet, Chennai-600 006.

			<ul style="list-style-type: none"> <li>➤ Last Salary Slip of the deceased employee.</li> <li>➤ Labour Welfare Fund contribution Receipt Xerox.</li> <li>➤ Name list of the paid Labour Welfare Fund.</li> <li>➤ Bank passbook front page – 2 copy.</li> </ul> <p><b>Note: Apply within one year from date of death.</b></p>	
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